Online Resources for Labor, Employment and Human Resources

A wide range of resources provide answers and guidance in a convenient online format

**Labor & Employment Titles**

- AIDS and the Law
  David W. Webber
- Civil Rights in the Workplace
  Henry H. Perritt, Jr., Esq.
- Employee Relations Law Journal
  Steven A. Meyerowitz
- Employment Law Update
  Henry H. Perritt, Jr., Esq.
- Employment Relationships: Law & Practice
  Mark W. Bennett, Esq.
  Donald J. Polden, Esq.
  Howard J. Rubin, Esq.
- Fair Employment Practices Guidelines
  Gerard Panaro, Esq.
- Labor and Employment Law Handbook
  Gordon Jackson
- Public Employee Discharge and Discipline
  Isidore Silver, Esq.

**Titles from the Labor & Employment Law Library:**

- Americans with Disabilities Act Handbook
  Henry H. Perritt, Jr.
- Covenants Not to Compete
  Mark R. Filipp
- Employee Dismissal: Law and Practice
  Henry H. Perritt, Jr.
- Employer’s Guide to Union Organizing Campaigns
  Jackson Lewis, LLP
- Equal Employment Opportunity Compliance Guide
  John F. Buckley
- Handbook of Section 1983 Litigation
  David W. Lee
- Immigration Law in the Workplace
  Charles M. Miller, Marcine A. Seid, S. Christopher Stowe, Jr.
- International Labour and Employment Compliance Handbook
  Salvador del Rey, Robert J. Mignin
- Representing Plaintiffs in Title VII Actions
  Robert E. McKnight, Jr.
- Sexual Harassment in the Workplace: Law and Practice
  Alba Conte

**Human Resources Titles**

- Complete Guide to Human Resources and the Law
  Dana Shilling
- Employment Law Answer Book
  Mark R. Filipp, James O. Castagnera
- Practical Guide to Employment Law
  Mark R. Filipp
- State by State Guide to Human Resources Law
  John F. Buckley, Ronald M. Green
Civil Rights in the Workplace

Henry H. Perritt, Jr., Esq.
For plaintiff and defense counsel, this resource provides complete analysis of punitive damages, compensatory damages, jury trials, and changes in providing disparate treatment and disparate impact cases. This guide demonstrates how the 1991 Act has changed the way lawyers and their clients approach employment discrimination under Title VII, the Age Discrimination and Employment Act, the Reconstruction Era Civil Rights Act, and the ADA. Full text—with insightful analysis—is included of the controversial Supreme Court rulings that led to the Act’s creation.

Employee Relations Law Journal

Steven A. Meyerowitz
For more than 25 years, HR executives, in-house counsel, and attorneys specializing in employment law have relied on this Journal to learn about the law, how the courts are ruling, and how to comply. Practicing professionals provide clear, in-depth articles on key issues such as the Americans with Disabilities Act, family medical leave, sexual harassment, terminations and RIF’s, age discrimination, alternative dispute resolution, key NLRB decisions, controlling benefits costs, and trends in employment law.

Employment Law Update

Henry H. Perritt, Jr., Esq.
Examines recent developments in case law that is of interest to employment law practitioners representing plaintiffs, defendants, and labor unions. It offers comprehensive coverage of recent developments in the rapidly changing employment and labor law field. The Update also provides checklists, forms, and guidance for litigation and other types of dispute resolution.

Employment Relationships: Law & Practice

Mark W. Bennett, Esq.
Howard J. Rubin, Esq.
Donald J. Polden, Esq.
Evaluate state and federal employment laws and recent trends in case law affecting the employment relationship. Topics covered include: federal discrimination law, including ADEA, ADA, the Equal Pay Act, and the Family and Medical Leave Act; sexual harassment, with a discussion of same-sex harassment; severance pay, golden parachutes and COBRA; the employee’s fiduciary duties to his employer; employee privacy, with discussions of privacy issues relating to employee email and computer files; tort actions, such as defamation, breach of the covenant of good faith and fair dealing and infliction of emotional distress. Practice pointers provide advice from the authors.

Fair Employment Practices Guidelines

Gerard Panaro, Esq.
This monthly newsletter focuses on fair employment laws and regulations, such as Title VII of the Civil Rights Act of 1964 and the Civil Rights Act of 1991. It covers equal employment opportunity issues, changes in laws and regulations, significant recent cases from federal and state courts, and emerging trends in fair employment law issues. It also provides common-sense advice to improve employer-employee relations and reduce employer liability. The publication helps HR managers strike a balance between the needs of the employer and the rights of the employees.

Labor and Employment Law Handbook

Gordon Jackson
This acclaimed handbook offers HR professionals, employment lawyers, and labor representatives fast, accurate answers to questions regarding compliance with federal and state labor law. Clearly written in straightforward language, this resource is the place to start when researching labor and employment law. Included are the National Labor Relations Act and related federal laws, antidiscrimination laws and executive orders, wage and hour laws, safety and health laws, retirement, welfare, and privacy laws and state labor laws in all 50 states.

Public Employee Discharge and Discipline

Isidore Silver, Esq.
This resource is the only one of its kind to cover all public employment disciplinary and discharge issues for federal, state and municipal employees. Topics include:
- First Amendment and whistle blowing
- Public sector collective bargaining and arbitration
- Due process in discipline and discharge
- Administrative and judicial review
- Title VII, ADA, FMLA, and other discrimination laws
- Sexual harassment under 1983, Title IX, and Title VII
- Drug testing
- Invasion of privacy
- Applicability of common law tort and contract principles of wrongful discharge
- Summaries of federal and state cases
These titles are also part of the *Labor & Employment Law Library* . . .

**Americans with Disabilities Act Handbook**  
*Henry H. Perritt, Jr.*  
Organized by topic, the first half of the ADA Handbook analyzes statutory language, legislative history, agency ADA regulations and relevant case law. The second half of the *Handbook* walks you through the chronology of a lawsuit. Includes thorough analysis of how the Rehabilitation Act of 1973 relates to ADA. The statutory definition of disability and the concept of being “otherwise qualified” for a job are also discussed in-depth. The *Handbook* shows exactly what employers, business owners, and government service providers must do to make “reasonable accommodation.”

**Covenants Not to Compete**  
*Mark R. Filipp*  
Offers a complete, practical resource on restrictive covenants, including plaintiff and defendant approaches. A state-by-state case law digest is included.

**Employee Dismissal: Law and Practice**  
*Henry H. Perritt, Jr.*  
Delivers comprehensive coverage of the laws encompassing employment discrimination—including Title VII, the Civil Rights Acts of 1991, ADA, ADEA, and the Equal Pay Act. Case law discussions are also included.

**Employer’s Guide to Union Organizing Campaigns**  
*Jackson Lewis, LLP*  
Get the insights and tools to guide your company through every stage of union organizing campaigns so that it can react quickly, effectively, and legally even before organizing begins. Includes complete coverage of the Employee Free Choice Act (EFCA) and current case law, plus sample letters, checklists and ready-to-use documents.

**Equal Employment Opportunity Compliance Guide**  
*John F. Buckley*  
Receive expert analysis and explanations on all major EEOC decisions in one place. Designed for employment law attorneys as well as human resources professionals, the *Guide* examines all the major administrative and judicial decisions, interpretive memoranda and other publications of the EEOC, providing compliance advice as well as the full text. The *Guide* presents explanations of EEOC regulations with annotations to relevant judicial decisions, and gives fast access to these same regulations through quick-reference charts. It also covers topics such as laws enforced by the EEOC, how to establish employment policies and practices, as well as sex, age, race, color and national origin discrimination.

**Handbook of Section 1983 Litigation**  
*David W. Lee*  
Organized to allow quick access to specific information—whether acting as counsel for the plaintiff or the defendant—the *Handbook* delivers clear, concise coverage of the laws governing every aspect of a Section 1983 case.

**Immigration Law in the Workplace**  
*Charles M. Miller, Marcine A. Seid, S. Christopher Stowe, Jr.*  
Leading immigration employment and tax experts provide clear, concise guidance on complying with the latest federal laws. Included are well-documented explanations, charts, forms, and compliance programs, as well as chapters on Social Security and tax issues.

**International Labour and Employment Compliance Handbook**  
*Salvador del Rey, Robert J. Mignin*  
Gain access to accurate and detailed knowledge of international labour and employment laws in multiple jurisdictions. Each country chapter, written by a distinguished legal practitioner in that country, is based on a standard outline that allows users to compare the legal landscape and analyze solutions to employment problems in each country. Practical features such as checklists; step-by-step compliance procedures; specific applicable fines and penalties; and much more are included throughout.

**Representing Plaintiffs in Title VII Actions**  
*Robert E. McKnight, Jr.*  
Discusses all the key topics and issues surrounding Title VII actions and the process of representing plaintiffs in such cases.

**Sexual Harassment in the Workplace: Law and Practice**  
*Alba Conte*  
Guides you through all the necessary administrative and legal proceedings, from client interviews to attorney fees, with discussion of state and federal remedies available to maximize recovery.
Human Resources Titles

Complete Guide to Human Resources and the Law
*Dana Shilling*
Updated to include coverage of health care reform, this resource will help you navigate complex and potentially costly human resources issues. The Guide offers plain-English legal guidance for HR-related situations from ADA accommodation, diversity training, and privacy issues to hiring and termination, employee benefit plans, compensation, and record keeping. You get up-to-date information as well as practical tips and checklists in an organized, easy-to-use format.

Employment Law Answer Book
*Mark R. Filipp, James O. Castagnera*
Thousands of HR managers, attorneys, and business owners rely on this resource to ensure compliance with ever-changing employment rules.

The Q&A format provides clear, concise answers to over 1,000 key questions in employment law relating to:
- Health Care Reform
- Americans with Disabilities Act
- COBRA
- HIPAA
- Fair Labor Standards Act
- Family and Medical Leave Act
- OSHA

Practical Guide to Employment Law
*Mark R. Filipp*
Designed for HR managers, legal counsel, and labor and employment attorneys, the Guide covers federal employment laws in plain English, providing the practical information needed to apply the laws. Each chapter also includes court cases and tips for compliance.

A compliance checklist section shows how various laws apply to topics such as hiring, terminations, and benefits. It also features a supervisory training section on several laws, including FMLA and ADA.

State by State Guide to Human Resources Law
*John F. Buckley, Ronald M. Green*
The most comprehensive, authoritative guide to the employment laws of the 50 states and the District of Columbia, this guide is designed to provide quick access to each state’s laws on the growing number of issues and concerns facing business executives and their advisors—the professionals in HR, compensation, and employee benefits who work in multi-jurisdictional environments.

Time-saving features include:
- Concise overviews of each topical area
- Dozens of at-a-glance tables summarizing the law in each state and how it applies to specific situations
- Citations to court cases and state statutes giving you immediate access to source material

For more information, please contact your Account Representative at (800) 449-6435

Wolters Kluwer Law & Business | 4025 W. Peterson Avenue | Chicago, IL 60646 | employmentlawdaily.com